

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

19 April 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 May 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 March 2012 through 8 April 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 May 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2012 through 8 April 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

AHRC-PDV-PE

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BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE

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REMINDERS/GENERAL INFORMATION:

1. Milper Messgaes - Unit S1/MPD personnel and Soldiers should review the following messages:

a. Milper Message 11-233, Milper Message 11-306, Milper Message 11-343, and Milper Message 11-377, and Milper Message 12-023.

2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.

3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	262	262	14	15	0	2	0	0	0	2	0	0
11B	325	326	424	440	399	219	661	456	322	180	261	134
11C	416	432	359	359	130	23	21	27	54	8	15	17
12B	378	378	470	472	103	38	140	77	30	11	18	5
12C	209	329	335	798	6	1	17	3	6	1	7	0
12D	39	40	14	15	1	0	0	0	1	0	0	0
12H	*	*	397	402	*	*	14	7	*	*	6	3
12K+	39	40	*	*	5	0	*	*	5	0	*	*
12M	798	798	14	15	1	1	0	0	0	0	0	0
12N	347	378	450	462	71	22	67	47	41	9	11	5
12P	798	798	798	798	0	0	21	0	0	0	0	0
12R	224	236	*	*	2	5	*	*	2	5	*	*
12T	382	390	14	15	7	7	1	0	1	1	1	0
12V	362	362	411	798	0	2	3	2	0	2	1	0
12W	480	504	*	*	41	6	*	*	6	1	*	*
12Y	254	254	251	270	7	4	4	3	4	3	4	3
13B	360	361	451	451	108	54	121	127	52	27	14	13
13D	512	516	330	376	126	27	7	4	16	3	7	4
13F+	39	40	358	359	83	4	59	58	83	4	32	24
13M	237	250	396	396	4	5	22	14	4	5	2	2
13P	319	319	408	433	8	14	15	8	5	9	6	3
13R *	272	279	14	15	2	3	4	1	2	3	4	1
13T	377	421	798	798	11	8	41	4	6	3	0	0
14E *	373	381	14	15	42	7	8	2	19	1	8	2
14G	426	426	433	462	35	13	29	12	4	4	7	1
14H	242	389	370	394	2	1	13	3	2	1	3	1
14S+	39	40	414	422	9	2	28	6	9	2	6	3
14T	405	417	209	209	65	10	8	9	18	2	6	8
15B	475	798	798	798	26	2	5	7	3	0	0	0
15D	569	798	798	798	31	2	21	1	2	0	0	0
15E *	314	439	14	15	8	2	2	0	5	2	2	0
15F	395	798	591	591	10	1	6	3	3	0	0	1
15G	468	480	574	798	20	4	14	0	3	1	1	0
15H	441	471	502	798	17	4	16	2	6	2	6	0
15J	798	798	798	798	39	10	14	4	0	0	0	0
15N+	39	40	501	798	7	0	18	5	7	0	1	0
15P	482	485	556	798	95	9	55	3	21	1	5	0
15Q	377	413	329	329	17	3	5	9	7	2	3	4
15R	565	798	581	798	175	17	90	6	12	0	15	0
15S	379	391	612	798	27	11	59	17	14	5	12	0
15T	487	494	581	798	201	20	162	19	39	1	12	0
15U	462	468	560	798	52	8	68	21	10	2	2	0
15W+	39	40	282	284	18	5	14	8	18	5	11	5
15Y	325	427	544	798	13	1	34	6	9	1	3	0
18B *	798	798	14	15	0	0	5	0	0	0	5	0
18C	798	798	14	15	0	1	1	1	0	0	1	1
18D *	798	798	14	15	0	0	3	5	0	0	3	5
18E *	798	798	14	15	0	0	2	5	0	0	2	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2012

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	195	265	469	476	32	18	236	110	32	18	29	7
19K	466	487	545	798	93	46	249	68	10	5	8	0
25B	646	798	540	545	683	50	207	45	13	0	3	1
25C	420	427	420	420	10	10	8	9	3	4	2	1
25E	798	798	328	798	0	0	2	0	0	0	2	0
25F+	39	40	798	798	3	1	23	6	3	1	0	0
25L	455	489	556	798	56	12	70	8	16	3	8	0
25M	798	798	798	798	19	0	22	7	0	0	0	0
25N	372	372	316	316	11	14	15	6	4	6	4	1
25P	798	798	463	534	69	25	25	4	0	0	7	1
25Q	370	370	497	798	28	20	108	43	6	10	7	0
25R+	39	40	798	798	2	4	8	4	2	4	0	0
25S	483	484	574	798	123	44	113	40	12	10	3	0
25U	494	510	528	544	439	66	289	79	83	2	43	8
25V	798	798	798	798	16	6	10	2	0	0	0	0
27D	413	424	798	798	30	24	24	18	5	7	0	0
29E	360	798	798	798	1	0	13	4	1	0	0	0
31B	508	512	603	614	691	84	549	172	102	13	15	3
31D	39	40	548	798	0	0	74	8	0	0	3	0
31E	157	206	190	190	9	5	1	4	9	5	1	4
35F+*	39	40	14	15	28	24	18	11	28	24	18	11
35G	421	421	798	798	59	22	23	19	3	3	0	0
35L	39	40	798	798	0	0	56	21	0	0	0	0
35M	244	244	358	375	34	13	23	25	26	10	7	6
35N+*	39	40	14	15	19	14	5	6	19	14	5	6
35P	798	798	798	798	0	0	5	1	0	0	0	0
35PAD+*	39	40	14	15	13	1	0	2	13	1	0	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	155	362	0	0	3	1	0	0	3	1
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR+	39	40	798	798	0	0	0	2	0	0	0	0
35PKP	314	798	798	798	2	0	0	0	2	0	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	196	311	131	798	3	2	1	0	3	2	1	0
35PQB*	491	798	14	15	19	2	3	3	2	0	3	3
35PRU	361	798	798	798	1	0	0	0	1	0	0	0
35S	199	235	287	287	8	1	18	9	8	1	5	4
35T	537	798	485	485	57	4	14	10	6	0	1	2
36B	633	798	610	798	172	27	81	13	15	0	10	0
37F+	39	40	587	798	6	0	75	30	6	0	4	0

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 CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
38B	*	*	14	15	*	*	0	0	*	*	0	0	
42A	599	603	599	620	901	60	588	133	58	3	26	2	
42R	555	555	798	798	52	53	94	47	1	4	0	0	
46Q	516	798	798	798	1	0	14	6	1	0	0	0	
46R	39	40	443	798	0	0	7	3	0	0	1	0	
51C	*	*	14	15	*	*	1	0	*	*	1	0	
56M	374	374	579	798	15	10	76	18	5	5	2	0	
68A	581	615	559	798	76	7	67	7	12	1	12	0	
68D	568	798	564	798	95	2	57	6	12	0	9	0	
68E	666	798	798	798	177	10	88	13	5	0	0	0	
68G	606	798	798	798	59	6	63	13	4	0	0	0	
68H	602	798	798	798	16	2	10	2	1	0	0	0	
68J	549	798	583	798	103	3	69	14	21	0	11	0	
68K	617	621	798	798	192	24	118	18	7	2	0	0	
68M	433	798	481	798	16	0	14	1	5	0	2	0	
68P	539	798	573	573	106	8	52	4	16	0	5	1	
68Q	412	798	452	452	26	3	26	7	12	0	7	1	
68R	555	798	586	798	72	11	94	15	10	0	6	0	
68S	528	798	533	533	43	5	26	6	9	0	4	1	
68T	567	798	584	798	38	3	44	2	3	0	1	0	
68V	39	40	626	798	0	0	42	1	0	0	3	0	
68W	511	516	604	617	702	242	813	197	75	20	26	5	
68X	381	386	509	509	12	7	28	9	4	5	3	2	
74D	558	558	798	798	357	71	423	103	46	5	0	0	
79R	*	*	14	15	*	*	2	0	*	*	2	0	
79S	*	*	14	15	*	*	7	0	*	*	7	0	
88H	798	798	798	798	68	7	128	6	0	0	0	0	
88K	562	798	507	515	28	4	23	3	6	0	5	1	
88L	*	231	231	14	15	1	4	1	0	1	4	1	0
88M	557	563	631	653	1011	93	873	95	108	4	67	3	
88N	567	798	580	587	109	10	106	19	18	0	13	1	
89A+	39	40	*	*	3	2	*	*	3	2	*	*	
89B	464	494	463	501	111	11	63	17	26	2	13	4	
89D	*	304	342	14	15	15	7	16	7	11	4	16	7
91A	285	285	798	798	1	5	37	4	1	5	0	0	
91B	531	594	660	798	935	77	1130	91	94	3	42	0	
91C	493	534	759	798	59	17	187	13	9	1	1	0	
91D	384	426	569	798	80	18	159	30	25	5	11	0	
91E+	39	40	536	536	14	3	78	10	14	3	5	1	
91F+	39	40	*	*	10	6	*	*	10	6	*	*	
91G	581	798	*	*	20	2	*	*	1	0	*	*	
91H	798	798	798	798	70	12	140	15	0	0	0	0	
91J	579	593	*	*	108	11	*	*	7	1	*	*	
91K	798	798	520	798	25	4	70	11	0	0	10	0	
91L	497	517	582	798	38	9	41	6	5	2	8	0	
91M+	39	40	536	798	25	2	77	11	25	2	15	0	
91P	39	40	319	798	0	2	3	0	0	2	3	0	

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91S	311	798	287	287	2	1	2	4	2	0	1	2
92A	491	512	665	798	331	66	625	70	36	6	22	0
92F	567	632	798	798	567	50	552	56	44	1	0	0
92G	502	505	798	798	287	48	387	36	49	6	0	0
92L	484	798	798	798	6	3	18	0	1	0	0	0
92M	584	798	588	798	17	2	5	11	1	0	1	0
92R	581	798	641	798	101	30	68	6	14	0	3	0
92S	587	587	798	798	52	9	36	5	0	1	0	0
92W	585	607	798	798	119	14	124	8	10	2	0	0
92Y	490	502	556	556	447	59	588	139	56	6	27	6
94A	516	798	542	798	22	4	10	1	4	0	3	0
94D *	447	521	14	15	4	3	1	0	1	1	1	0
94E	623	798	677	798	161	14	71	5	7	0	1	0
94F	613	798	659	659	91	10	71	15	7	0	5	1
94H	798	798	798	798	29	6	1	4	0	0	0	0
94M	491	798	798	798	24	2	0	0	2	0	0	0
94P	798	798	798	798	7	2	4	3	0	0	0	0
94R	495	798	626	798	14	1	19	1	4	0	1	0
94S	329	798	798	798	4	1	1	1	2	0	0	0
94T	798	798	798	798	0	0	2	0	0	0	0	0
94Y	798	798	798	798	20	4	4	2	0	0	0	0
TOTALS					12855	2279	12813	3112	2195	566	1098	349

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12K, 13F, 14S, 15N, 15W, 25F, 25R, 35F, 35N, 37F, 89A, 91E, 91F, 91M

SSG

13R, 14E, 15E, 18B, 18D, 18E, 35F, 35N, 79S 88L, 89D, 94D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 May 2012 and Junior Enlisted Issues

PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12K	20090901	20080214	11	5
13F	20100401	20080416	125	73
14S	20080901	20061115	35	5
15N	20090501	20070823	19	4
15W	20110101	20050310	16	13
25F	20110426	20070426	2	2
25R	20091025	20071025	1	1
35F	20110405	20050505	13	13
35N	20091201	20080401	1	1
37F	20090827	20080227	4	4
89A	20091201	20080422	1	1
91E	20061021	20041021	138	7
91F	20100521	20070920	7	7
91M	20070629	20050629	151	21

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
13R	20110412	20020710	3	3
14E	20070328	19971107	49	6
15E	20110401	20020109	2	2
18B	20110408	20030603	4	4
18D	20080201	20041021	1	1
18E	20080201	20050426	1	1
35F	20080901	20050209	100	10
35N	20100301	19990811	2	2
79S	20100101	20020102	3	3
88L	20101201	20030114	3	1
89D	20101201	20030417	3	3
94D	20081001	20050421	3	1

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20100417	20080417	2	2
35P	CM	20090401	20070104	1	1
35P	FR	20080501	20071208	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20100401	20050120	1	1
35P	QB	20081001	20040113	3	3