

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 470  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

21 December 2011

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 January 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2011 through 8 December 2011 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 January 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2011 through 8 December 2011 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

AHRC-PDV-PE

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Enlisted Issues

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

AHRC-PDV-PE

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**REMINDERS/GENERAL INFORMATION:**

1. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
2. Soldiers should continue to utilize their servicing S1/MPD for promotion related issues. In the past few months, HRC has experienced an increased call volume from Soldiers with questions that are specifically related to the Soldier and can be best answered by their S1/MPD or Chain of Command.
3. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the Promotion Point Worksheet (PPW) utilization.
4. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>. Please email your response to [hrc.tagd.jr.enlistedpromotions@conus.army.mil](mailto:hrc.tagd.jr.enlistedpromotions@conus.army.mil) with the subject line: "PPW Access".
5. A number of Soldiers have been identified as having an unusually high credit hour number for Army Correspondence Course Program (ACCP) course completion. Soldiers who have been selected for promotion with an unusual credit hour entry under one course code in eMilpo have been flagged with an FA code pending verification of credit hours. This flag will prevent favorable actions. Contact our office at the email address in paragraph 4 if you have a Soldier with an FA Flag.
6. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email [hrc.tagd.jr.enlistedpromotions@conus.army.mil](mailto:hrc.tagd.jr.enlistedpromotions@conus.army.mil)



AHRC-PDV-PE

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2011**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	264	264	492	500	61	48	242	96	56	44	10	4
19K	798	798	578	798	80	38	279	78	0	0	3	0
25B	604	609	497	798	645	85	240	38	16	1	15	0
25C	315	315	348	348	20	12	15	21	14	9	12	7
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	39	40	798	798	1	5	22	9	1	5	0	0
25L	416	417	572	798	59	11	75	7	18	3	6	0
25M	395	798	627	798	18	0	21	6	6	0	1	0
25N	308	308	798	798	14	7	23	8	4	5	0	0
25P	798	798	563	563	63	24	30	16	0	0	2	2
25Q	178	213	537	537	16	19	117	34	16	19	12	2
25R	39	40	798	798	0	0	4	9	0	0	0	0
25S	458	463	511	527	82	44	95	37	15	5	6	1
25U	507	521	532	535	425	76	323	68	28	8	32	3
25V	608	798	798	798	20	1	18	2	1	0	0	0
27D	360	365	395	395	23	23	28	20	8	13	9	5
29E+	39	40	798	798	2	0	24	6	2	0	0	0
31B	475	527	598	643	627	85	597	156	103	6	19	1
31D	476	798	798	798	1	0	81	10	1	0	0	0
31E	245	245	239	326	2	4	10	7	2	4	5	2
35F+	39	40	260	277	25	15	31	20	25	15	18	15
35G	378	387	452	452	54	17	11	19	12	3	0	2
35L	39	40	798	798	0	0	47	12	0	0	0	0
35M	798	798	798	798	74	41	39	50	0	0	0	0
35N	39	40	184	184	16	9	3	12	16	9	3	12
35P	798	798	798	798	1	0	0	0	0	0	0	0
35PAD+*39		40	14	15	5	1	4	0	5	1	4	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	249	249	328	798	0	1	2	0	0	1	2	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*380		798	14	15	1	0	0	0	1	0	0	0
35PKP+	39	40	336	359	0	1	2	3	0	1	2	3
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	130	244	798	798	2	1	0	0	2	1	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	349	798	798	798	1	0	0	0	1	0	0	0
35PPV	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PPW	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PQB	798	798	219	219	10	3	2	4	0	0	1	1
35PRU*798		798	14	15	2	1	1	1	0	0	1	1
35PTA	798	798	384	384	0	0	5	1	0	0	0	1
35S+	39	40	332	332	15	3	17	15	15	3	4	5
35T	535	798	526	798	87	4	15	4	9	0	2	0
36B	610	798	601	622	159	17	84	9	14	0	5	1
37F+	39	40	604	798	4	6	97	22	4	6	3	0

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6





AHRC-PDV-PE

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**PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
09L	20090831	20071203	1	1
12K	20081201	20070207	18	6
12R	20090701	20071025	19	4
13F	20090501	20070919	175	43
15W	20070920	20050920	15	5
29E	20090801	20070823	1	1
35F	20101201	20070823	9	9
35S	20100722	20030822	5	5
37F	20090822	20070822	3	3
46Q	20070827	20070827	1	1
68V	20090622	20070622	2	2
88L	20070901	20051123	19	2
89A	20080101	20051019	2	2
91F	20100414	20040212	2	2
91P	20090301	20070827	11	4
94S	20090701	20070719	3	2

**PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
13R	20101201	20040725	2	2
14E	20060705	19940714	57	3
18B	20101201	20030924	2	2
18E	20080901	20040406	1	1
79R	20080801	20021029	1	1
88L	20071201	20040601	12	2
89D	20100401	20021022	5	5

**TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	AD	20091120	20071120	2	2
35P	KP	20091127	20050710	1	1

**TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	AD	20100401	20041213	2	2
35P	FR	20100801	20020326	1	1
35P	RU	20100401	20040819	1	1