

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 470
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

20 January 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 February 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 December 2011 through 8 January 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 February 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2011 through 8 January 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 February 2012 and Junior
Enlisted Issues

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE

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REMINDERS/GENERAL INFORMATION:

1. Milper Messgaes - Unit S1/MPD personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, Milper Message 11-306, Milper Message 11-343, and Milper Message 11-377.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. Soldiers should continue to utilize their servicing S1/MPD for promotion related issues. In the past few months, HRC has experienced an increased call volume from Soldiers with questions that are specifically related to the Soldier and can be best answered by their S1/MPD or Chain of Command.
4. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the Promotion Point Worksheet (PPW) utilization.
5. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>. Please email your response to hrc.tagd.jr.enlistedpromotions@conus.army.mil with the subject line: "PPW Access".
6. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email hrc.tagd.jr.enlistedpromotions@conus.army.mil

AHRC-PDV-PE

SUBJECT: DA Promotion Point Cutoff Scores for 1 February 2012 and Junior Enlisted Issues

**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	3	0	0	0	3	0	0	0
11B	366	368	470	471	308	162	528	383	159	68	27	12
11C	432	438	413	413	146	19	13	21	29	3	4	4
12B	359	363	460	460	93	47	147	90	30	13	13	6
12C	304	304	450	798	1	1	18	6	1	1	2	0
12D	39	40	14	15	0	1	0	0	0	1	0	0
12H	*	*	368	376	*	*	16	4	*	*	6	1
12K	108	108	*	*	1	1	*	*	1	1	*	*
12M	798	798	14	15	0	0	0	0	0	0	0	0
12N	353	354	456	458	67	25	81	36	21	7	8	4
12P	798	798	798	798	0	1	16	1	0	0	0	0
12R+	39	40	*	*	8	0	*	*	8	0	*	*
12T	418	798	14	15	7	5	0	0	1	0	0	0
12V	798	798	383	798	0	0	2	1	0	0	1	0
12W	490	798	*	*	44	3	*	*	5	0	*	*
12Y	438	798	400	400	11	3	4	8	5	0	0	3
13B	349	351	470	470	92	25	131	139	29	11	18	5
13D	523	798	286	311	113	22	6	1	10	0	6	1
13F+	39	40	398	408	57	3	43	39	57	3	4	1
13M+	39	40	393	398	11	0	24	15	11	0	4	4
13P	593	593	798	798	4	6	11	7	0	1	0	0
13R	161	161	14	15	1	3	0	0	1	3	0	0
13T	424	466	798	798	13	3	39	10	4	1	0	0
14E	798	798	235	235	49	8	1	6	0	0	1	6
14G	392	403	798	798	27	20	23	18	2	2	0	0
14H	290	482	439	798	4	1	16	7	4	1	2	0
14S	277	277	435	446	1	5	30	8	1	5	2	1
14T	417	482	402	798	74	10	21	18	7	1	3	0
15B	798	798	798	798	26	2	4	7	0	0	0	0
15D	556	798	559	798	28	1	24	2	3	0	3	0
15E	445	798	798	798	3	0	2	0	2	0	0	0
15F	562	798	798	798	5	1	7	1	1	0	0	0
15G	522	798	798	798	19	3	10	0	1	0	0	0
15H	457	798	521	798	14	2	14	2	1	0	2	0
15J	798	798	798	798	28	10	12	2	0	0	0	0
15N+	39	40	798	798	6	0	13	8	6	0	0	0
15P	798	798	671	798	140	12	89	11	0	0	1	0
15Q	412	798	474	474	21	4	3	14	6	0	1	3
15R	567	798	596	798	196	12	94	8	10	0	10	0
15S	488	798	702	798	22	3	57	15	1	0	1	0
15T	534	798	607	798	203	12	162	14	12	0	4	0
15U	511	531	551	798	73	10	88	20	8	1	6	0
15W	196	196	798	798	6	1	12	8	6	1	0	0
15Y	258	798	798	798	3	0	29	7	3	0	0	0
18B	798	798	14	15	1	0	0	0	0	0	0	0
18C *	798	798	14	15	0	0	3	3	0	0	3	3
18D *	798	798	14	15	0	0	3	1	0	0	3	1
18E *	798	798	14	15	0	0	2	3	0	0	2	3

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	215	215	505	506	44	27	241	86	44	27	7	1
19K	488	495	518	570	105	34	278	72	12	3	20	3
25B	609	622	481	483	639	67	223	44	9	1	28	4
25C	194	320	277	277	8	4	4	13	8	3	2	8
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F+	39	40	798	798	1	3	23	7	1	3	0	0
25L	798	798	568	798	43	6	69	8	0	0	6	0
25M	398	398	499	798	12	2	19	5	3	1	1	0
25N	798	798	430	798	13	3	26	9	0	0	8	0
25P	798	798	541	541	69	23	27	10	0	0	2	1
25Q	195	195	798	798	11	7	109	29	11	7	0	0
25R+	39	40	798	798	1	1	7	7	1	1	0	0
25S	462	484	534	534	82	41	96	35	4	3	0	1
25U	543	547	574	798	418	51	279	66	10	2	2	0
25V	798	798	671	798	18	3	16	2	0	0	1	0
27D	349	367	382	397	22	13	21	15	6	4	3	4
29E+	39	40	798	798	2	0	30	6	2	0	0	0
31B	516	516	591	798	557	74	560	149	20	7	20	0
31D+	39	40	581	798	1	0	77	10	1	0	1	0
31E+	39	40	181	207	7	3	8	5	7	3	8	5
35F+	39	40	170	170	28	18	20	15	28	18	20	15
35G	524	524	798	798	45	14	11	17	0	1	0	0
35L	39	40	798	798	0	0	49	15	0	0	0	0
35M	404	404	798	798	91	31	43	50	13	8	0	0
35N+	39	40	195	253	29	10	5	7	29	10	5	7
35P	798	798	798	798	1	0	5	0	0	0	0	0
35PAD+	39	40	298	446	8	3	1	1	8	3	1	1
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	215	215	798	798	3	1	1	0	3	1	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR+	39	40	798	798	1	0	0	0	1	0	0	0
35PKP	798	798	202	202	0	0	0	1	0	0	0	1
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF*168	259	14	15	15	4	1	0	0	4	1	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	39	40	798	798	0	0	0	0	0	0	0	0
35PPV+	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PPW	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PQB	471	798	798	798	14	1	1	2	1	0	0	0
35PRU	216	351	798	798	2	1	0	0	2	1	0	0
35S	162	179	338	425	11	5	13	13	11	5	2	1
35T	513	798	462	462	71	4	13	6	11	0	2	2
36B	648	798	593	593	157	13	85	11	3	0	4	1
37F+	39	40	572	572	4	1	95	29	4	1	8	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	*	*	14	15	*	*	0	1	*	*	0	1
42A	609	618	581	610	903	61	661	120	47	2	55	1
42F	(SEE 42A)		*	*	(SEE 42A)		*	*	(SEE 42A)		*	*
42R	540	798	583	586	54	46	90	45	2	0	2	1
46Q+	39	40	798	798	5	0	9	2	5	0	0	0
46R+	39	40	798	798	2	0	1	1	2	0	0	0
51C	*	*	14	15	*	*	0	0	*	*	0	0
56M	413	798	588	798	7	5	80	15	2	0	2	0
68A	798	798	798	798	62	9	60	8	0	0	0	0
68D	605	798	602	798	86	3	60	6	1	0	4	0
68E	677	798	798	798	167	6	75	15	1	0	0	0
68G	601	798	798	798	63	3	58	10	2	0	0	0
68H	561	798	798	798	16	1	9	2	1	0	0	0
68J	798	798	677	798	96	3	62	10	0	0	1	0
68K	624	798	798	798	179	24	117	18	2	0	0	0
68M	511	798	501	798	15	1	13	0	1	0	3	0
68P	668	798	702	798	122	10	54	8	2	0	1	0
68Q	798	798	798	798	27	4	34	6	0	0	0	0
68R	798	798	798	798	64	9	85	13	0	0	0	0
68S	553	798	798	798	48	3	25	7	1	0	0	0
68T	798	798	625	798	32	4	40	1	0	0	1	0
68V	39	40	798	798	0	0	40	1	0	0	0	0
68W	464	472	576	578	634	197	806	170	108	13	63	4
68X	284	284	798	798	4	1	19	10	4	1	0	0
74D	567	581	584	596	333	58	419	111	18	2	13	1
79R	*	*	14	15	*	*	1	0	*	*	1	0
79S *	*	*	14	15	*	*	13	2	*	*	13	2
88H	798	798	798	798	86	9	141	7	0	0	0	0
88K	798	798	798	798	32	4	26	4	0	0	0	0
88L+*	39	40	14	15	2	1	2	0	2	1	2	0
88M	601	623	706	798	1083	104	926	109	31	1	7	0
88N	643	798	798	798	114	8	105	27	1	0	0	0
89A	39	40	*	*	1	1	*	*	1	1	*	*
89B	492	492	516	798	104	4	69	14	6	1	5	0
89D *	199	241	14	15	10	6	15	7	10	6	15	7
91A	349	349	476	798	2	8	40	5	1	2	4	0
91B	557	567	798	798	1075	70	1192	103	46	1	0	0
91C	798	798	798	798	55	12	198	19	0	0	0	0
91D	465	468	631	798	96	13	175	24	9	2	2	0
91E	346	346	798	798	3	1	81	12	3	1	0	0
91F+	39	40	*	*	9	1	*	*	9	1	*	*
91G	798	798	*	*	19	5	*	*	0	0	*	*
91H	798	798	798	798	61	15	149	11	0	0	0	0
91J	608	798	*	*	105	13	*	*	1	0	*	*
91K	798	798	798	798	25	4	66	15	0	0	0	0
91L	798	798	798	798	45	5	43	7	0	0	0	0
91M	116	461	798	798	3	1	84	11	3	1	0	0
91P+	39	40	496	502	10	1	13	2	10	1	2	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
91S *	292	798	14	15	1	0	11	1	1	0	11	1	0			
92A	516	539	712	798	397	56	694	68	23	2	4	0	0			
92F	606	639	798	798	621	55	570	63	7	1	0	0	0			
92G	539	604	625	798	347	42	448	33	10	1	30	0	0			
92L	798	798	798	798	7	1	17	2	0	0	0	0	0			
92M	798	798	798	798	13	1	2	2	0	0	0	0	0			
92R	580	627	540	798	85	12	67	10	7	1	9	0	0			
92S	526	798	798	798	60	8	40	6	6	0	0	0	0			
92W	798	798	798	798	130	12	124	11	0	0	0	0	0			
92Y	501	555	565	567	519	52	625	141	38	1	21	5	5			
94A	514	798	564	798	27	1	12	0	2	0	1	0	0			
94D	798	798	798	798	8	0	0	0	0	0	0	0	0			
94E	798	798	675	798	156	20	91	4	0	0	3	0	0			
94F	798	798	698	798	98	11	78	12	1	0	2	0	0			
94H	798	798	798	798	30	3	1	5	0	0	0	0	0			
94M	798	798	456	798	20	2	6	1	0	0	3	0	0			
94P	798	798	798	798	5	2	5	1	0	0	0	0	0			
94R	455	798	556	798	21	0	22	1	6	0	4	0	0			
94S	252	798	798	798	2	0	0	0	2	0	0	0	0			
94T	798	798	798	798	2	0	0	1	0	0	0	0	0			
94Y	798	798	499	798	21	2	7	1	0	0	2	0	0			
TOTALS					12880	1926	13229	3011	1141	281	574	138				

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12R, 13F, 13M, 15N, 25F, 25R, 29E, 31D, 31E, 35F, 35N, 37F, 46Q, 46R, 88L, 91F, 91P

SSG

18C, 18D, 18E, 79S, 88L, 89D, 91S

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

AHRC-PDV-PE

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20091001	20080123	3	3
12R	20090901	20071121	18	4
13F	20090701	20070724	153	39
13M	20060301	20040330	72	7
15N	20080802	20060802	27	4
25F	20081001	20060907	1	1
25R	20100101	20080129	1	1
29E	20090801	20071107	2	2
31D	20100117	20080117	1	1
31E	20071211	20010702	27	3
35F	20100831	20061006	20	20
35N	20110116	20080115	13	13
37F	20090801	20080108	2	2
46Q	20100101	20080121	2	2
46R	20080104	20051118	1	1
88L	20071006	20051006	22	2
91F	20110101	20060701	7	7
91P	20100701	20060711	9	9

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
18C	20090729	20050129	2	2
18D	20101217	20040522	2	2
18E	20090106	20050106	1	1
79S	20071022	19990710	6	5
88L	20080501	20030606	9	2
89D	20100624	19990103	9	9
91S	20040501	19991025	23	1

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100115	20080116	3	3
35P	FR	20100922	20040818	1	1
35P	PV	20100117	20080117	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	PF	20100113	20050113	1	1