

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 472  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

22 May 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 June 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 April 2012 through 8 May 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 June 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2012 through 8 May 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army GI has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

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BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

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**REMINDERS/GENERAL INFORMATION:**

1. Milper Messgaes - Unit S1/MPD personnel and Soldiers should review the following messages:
  - a. Milper Message 11-233, Milper Message 11-306, Milper Message 11-343, and Milper Message 11-377, Milper Message 12-023 and Milper Message 12-143.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil) with the subject line: "PPW Access".
4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil)

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2012  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	382	382	14	15	0	1	0	0	0	1	0	0
11B	394	397	495	495	321	163	491	377	187	69	27	22
11C	444	477	407	407	115	17	14	19	23	3	3	9
12B	384	385	798	798	110	43	127	80	34	16	0	0
12C	319	345	798	798	1	1	10	5	1	1	0	0
12D	39	40	14	15	0	0	0	3	0	0	0	3
12H	*	*	396	396	*	*	13	5	*	*	2	3
12K+	39	40	*	*	4	1	*	*	4	1	*	*
12M	517	798	14	15	4	0	1	0	1	0	1	0
12N	404	404	798	798	42	17	62	48	0	4	0	0
12P	798	798	501	798	0	0	21	1	0	0	1	0
12R	262	798	*	*	2	0	*	*	2	0	*	*
12T *	426	426	14	15	9	12	1	2	1	4	1	2
12V	798	798	798	798	2	0	2	1	0	0	0	0
12W	441	798	*	*	38	5	*	*	6	0	*	*
12Y	472	798	407	407	8	4	3	2	1	0	0	1
13B	376	376	459	460	79	51	118	118	25	24	8	4
13D	531	540	798	798	124	30	6	6	10	2	0	0
13F+	39	40	396	413	37	23	44	48	37	23	4	8
13M	798	798	798	798	3	6	23	11	0	0	0	0
13P	798	798	471	798	4	7	12	9	0	0	1	0
13R+*	39	40	14	15	8	2	3	2	8	2	3	2
13T	342	342	668	798	6	6	41	5	2	4	4	0
14E	322	346	180	269	36	7	5	4	18	3	5	4
14G	300	321	376	376	41	10	23	13	29	10	7	4
14H+	39	40	365	372	4	2	9	5	4	2	4	1
14S+	39	40	798	798	11	3	22	5	11	3	0	0
14T *	361	377	14	15	60	11	13	13	29	5	13	13
15B	798	798	798	798	32	4	5	7	0	0	0	0
15D	656	798	798	798	32	1	18	1	1	0	0	0
15E *	333	798	14	15	8	0	4	2	7	0	4	2
15F	798	798	798	798	11	3	9	2	0	0	0	0
15G	798	798	798	798	22	4	13	0	0	0	0	0
15H	798	798	798	798	15	2	10	3	0	0	0	0
15J	578	798	798	798	38	14	16	4	3	0	0	0
15N	120	120	798	798	4	3	18	4	4	3	0	0
15P	479	494	798	798	84	12	55	4	6	1	0	0
15Q	325	351	302	306	12	3	4	6	8	2	3	3
15R	798	798	798	798	157	23	76	5	0	0	0	0
15S	391	391	604	798	18	8	54	15	5	5	3	0
15T	524	609	598	798	176	20	161	23	12	1	7	0
15U	534	798	798	798	47	10	69	20	3	0	0	0
15W+*	39	40	14	15	14	7	11	4	14	7	11	4
15Y	798	798	798	798	9	3	27	5	0	0	0	0
18B *	798	798	14	15	0	0	4	4	0	0	4	4
18C *	798	798	14	15	0	1	5	1	0	1	5	1
18D *	798	798	14	15	0	0	2	3	0	0	2	3
18E *	798	798	14	15	0	0	6	2	0	0	6	2

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2012**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	258	261	491	512	31	28	225	118	31	28	11	5
19K	498	513	798	798	97	58	243	73	6	2	0	0
25B	590	798	486	486	683	44	214	52	64	0	24	9
25C	349	349	410	442	9	15	13	8	7	3	4	1
25E	798	798	798	798	0	0	1	0	0	0	0	0
25F+	39	40	798	798	2	5	22	7	2	5	0	0
25L	472	628	572	798	39	13	66	11	6	1	2	0
25M	485	798	512	512	20	0	24	6	2	0	1	1
25N	270	270	314	316	16	11	16	8	13	8	4	4
25P	596	596	415	415	70	28	16	4	8	1	4	2
25Q	390	393	571	798	43	39	111	45	9	9	5	0
25R	39	40	798	798	0	0	8	4	0	0	0	0
25S	455	461	545	571	126	46	116	39	29	11	9	3
25U	497	516	534	544	361	74	243	78	38	8	20	2
25V	522	525	798	798	12	6	11	2	3	4	0	0
27D	415	415	551	798	33	30	27	20	5	7	1	0
29E	798	798	798	798	0	0	21	4	0	0	0	0
31B	505	513	593	598	602	91	513	181	63	8	24	3
31D	39	40	798	798	1	0	65	11	1	0	0	0
31E	338	397	358	358	10	3	4	3	5	2	2	2
35F+*	39	40	14	15	32	27	43	14	32	27	43	14
35G	428	505	467	467	66	23	28	19	5	2	5	1
35L+	39	40	798	798	5	0	57	24	5	0	0	0
35M	161	230	306	309	22	14	24	30	22	14	13	15
35N+*	39	40	14	15	24	16	7	4	24	16	7	4
35P	798	798	798	798	0	1	1	2	0	0	0	0
35PAD+	39	40	182	182	8	2	0	5	8	2	0	5
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	329	329	169	169	2	1	0	2	1	1	0	2
35PKP	338	355	223	798	1	1	1	0	1	1	1	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF+*	39	40	14	15	1	2	0	0	1	2	0	0
35PPG	509	798	798	798	1	0	0	0	1	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	250	250	0	0	0	1	0	0	0	1
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	413	474	381	381	19	4	0	2	7	1	0	1
35PRU	343	343	798	798	0	1	0	0	0	1	0	0
35PTA	258	798	379	798	1	0	3	1	1	0	1	0
35S	185	185	798	798	4	6	15	5	4	6	0	0
35T	547	798	798	798	54	6	19	7	2	0	0	0
36B	636	640	798	798	164	30	67	13	5	1	0	0
37F+	39	40	583	583	7	1	79	36	7	1	8	2

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2012**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	*	*	14	15	*	*	0	0	*	*	0	0
42A	622	629	624	624	851	72	556	132	16	4	5	3
42R	545	545	612	798	58	49	96	45	6	7	1	0
46Q	798	798	798	798	3	1	20	6	0	0	0	0
46R+	39	40	358	358	4	0	8	3	4	0	3	1
51C	*	*	14	15	*	*	3	0	*	*	3	0
56M	414	443	798	798	17	7	82	19	4	1	0	0
68A	569	798	611	798	60	5	58	8	8	0	2	0
68D	574	798	798	798	73	2	48	7	6	0	0	0
68E	656	798	798	798	163	8	86	11	3	0	0	0
68G	605	615	798	798	52	7	59	12	3	1	0	0
68H	798	798	798	798	14	3	9	2	0	0	0	0
68J	576	798	574	798	77	3	57	12	5	0	7	0
68K	631	798	798	798	186	16	102	16	2	0	0	0
68M	386	386	798	798	14	1	12	2	5	1	0	0
68P	553	798	798	798	79	8	49	4	8	0	0	0
68Q	404	798	798	798	17	1	21	3	6	0	0	0
68R	570	798	611	798	55	12	86	10	3	0	2	0
68S	563	798	798	798	34	5	19	6	4	0	0	0
68T	798	798	798	798	36	2	38	3	0	0	0	0
68V	39	40	616	798	0	0	35	1	0	0	4	0
68W	524	527	798	798	715	265	780	201	71	11	0	0
68X	348	798	514	798	10	2	25	8	5	0	1	0
74D	571	798	624	625	305	74	408	107	17	0	17	2
79R *	*	*	14	15	*	*	6	0	*	*	6	0
79S	*	*	14	15	*	*	0	0	*	*	0	0
88H	798	798	798	798	67	7	122	6	0	0	0	0
88K	520	520	615	798	19	5	20	1	1	2	1	0
88L	798	798	326	326	0	0	0	1	0	0	0	1
88M	598	798	798	798	898	103	815	90	20	0	0	0
88N	530	798	555	555	88	13	96	21	21	0	15	3
89A+	39	40	*	*	3	2	*	*	3	2	*	*
89B	456	487	517	798	88	13	55	12	23	1	4	0
89D *	305	306	14	15	14	10	13	10	8	7	13	10
91A	316	316	798	798	3	3	36	3	3	3	0	0
91B	552	555	705	798	853	85	1049	91	50	6	5	0
91C	506	506	716	798	55	18	184	11	7	1	3	0
91D	405	405	798	798	68	21	150	29	17	4	0	0
91E	185	207	798	798	11	3	69	8	11	3	0	0
91F+	39	40	*	*	12	6	*	*	12	6	*	*
91G	570	798	*	*	22	0	*	*	4	0	*	*
91H	798	798	798	798	79	11	138	13	0	0	0	0
91J	552	619	*	*	103	10	*	*	14	1	*	*
91K	798	798	530	798	23	1	57	11	0	0	2	0
91L	437	443	798	798	40	11	42	6	10	3	0	0
91M	260	295	798	798	9	1	61	11	9	1	0	0
91P+	39	40	445	798	1	0	1	0	1	0	1	0

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2012**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91S *	265	265	14	15	1	1	6	4	1	1	6	4
92A	437	438	641	798	314	64	598	67	107	23	54	0
92F	579	585	798	798	513	49	546	53	25	1	0	0
92G	532	542	798	798	239	48	391	35	15	2	0	0
92L	520	798	798	798	7	3	16	0	2	0	0	0
92M	409	548	444	444	22	3	7	15	8	1	0	5
92R	798	798	798	798	98	34	70	4	1	0	0	0
92S	567	591	798	798	50	10	33	6	2	2	0	0
92W	594	798	798	798	106	12	116	7	10	0	0	0
92Y	515	569	798	798	405	67	566	151	25	3	0	0
94A	562	798	798	798	23	4	9	1	1	0	0	0
94D *	798	798	14	15	3	2	1	0	0	0	1	0
94E	647	798	798	798	146	14	68	5	3	0	0	0
94F	798	798	798	798	84	8	67	14	1	0	0	0
94H	582	798	473	473	24	7	1	4	3	0	0	2
94M *	456	798	14	15	22	2	2	0	5	0	2	0
94P	425	798	798	798	6	2	1	3	3	0	0	0
94R	798	798	798	798	11	1	21	0	0	0	0	0
94S	327	327	411	798	2	2	2	1	0	1	1	0
94T	471	471	798	798	0	1	2	0	0	1	0	0
94Y	798	798	798	798	20	4	4	2	0	0	0	0
TOTALS					11689	2370	12032	3050	1516	469	477	203

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

**1. STAR MOSs**

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

12K, 13F, 13R, 14H, 14S, 15W, 25F, 35F, 35L, 35N, 37F, 46R, 89A, 91F, 91P

**SSG**

12T, 13R, 14T, 15E, 15W, 18B, 18C, 18D, 18E, 35F, 35N, 79R, 89D, 91S, 94D, 94M

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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**PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12K	20100102	20080102	6	2
13F	20100401	20080429	74	19
13R	20090901	20080228	12	4
14H	20050901	20030918	58	2
14S	20090701	20061209	30	8
15W	20110420	20070420	8	8
25F	20110519	20070519	2	2
35F	20110531	19980723	15	15
35L	20101101	20070510	3	3
35N	20110516	20070921	7	7
37F	20100505	20060505	3	3
46R	20100521	20080521	2	2
89A	20100423	20080424	1	1
91F	20110201	20071019	7	7
91P	20090501	20070831	1	1

**PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12T	20100901	20030715	1	1
13R	20100607	19990708	3	3
14T	20030701	19960716	63	4
15E	20091101	20050523	3	3
15W	20090601	20050525	16	6
18B	20090701	20050526	3	3
18C	20090903	20040615	3	3
18D	20080201	20050124	1	1
18E	20100121	20020423	4	4
35F	20091001	20050224	102	36
35N	20100701	20031022	2	2
79R	20110506	19930106	1	1
89D	20110101	20050129	8	8
91S	20071128	19920915	31	3
94D	20090501	20030108	2	1
94M	20061101	20000324	12	2

**TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20100506	20080506	2	2
35P	PF	20060804	20081212	1	1

**TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	PF	20060601	20040211	1	1