

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

26 November 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 December 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2014 through 4 November 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 October 2014 through 8 November 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 December 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

AHRC-PDV-PE

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE

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REMINDERS/GENERAL INFORMATION:

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
 2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement. Soldiers that do not meet this requirement will be removed from the promotion point worksheet.
 3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
 4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
 5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
 6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 12-167, 12-189,12-190, 12-191, 12-240, 12-241, 12-242, 12-243,12-347,13-106, 13-212, 13-275, 13-289, 13-340,14-016, 14-022 and 14-058.
 7. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account).
- <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject
line: "PPW Access".
8. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	3	0	1	3	3	0	1	3
11B+	39	40	483	483	188	68	458	399	188	68	72	48
11C	344	344	427	436	17	8	25	14	12	5	4	2
12B+	39	40	798	798	70	7	161	85	70	7	0	0
12C	798	798	798	798	7	0	9	5	0	0	0	0
12D+*	39	40	14	15	1	0	1	0	1	0	1	0
12H	NA	NA	798	798	NA	NA	50	9	NA	NA	0	0
12K	798	798	NA	NA	6	1	NA	NA	0	0	NA	NA
12M	798	798	798	798	6	3	1	1	0	0	0	0
12N	798	798	798	798	149	22	155	39	0	0	0	0
12P	798	798	798	798	3	0	37	5	0	0	0	0
12R	798	798	NA	NA	11	1	NA	NA	0	0	NA	NA
12T	534	798	798	798	11	3	3	5	2	0	0	0
12V	798	798	798	798	4	0	5	0	0	0	0	0
12W	798	798	NA	NA	33	6	NA	NA	0	0	NA	NA
12Y	545	798	476	476	61	4	26	17	6	0	0	1
13B	440	457	798	798	21	18	173	99	8	4	0	0
13D	495	537	415	473	87	10	14	17	8	1	2	3
13F+	39	40	436	798	27	5	11	11	27	5	3	0
13M+*	39	40	14	15	9	0	2	2	9	0	2	2
13P+	39	40	798	798	4	0	2	4	4	0	0	0
13R+*	39	40	14	15	4	1	1	7	4	1	1	7
13T+*	39	40	14	15	3	0	4	1	3	0	4	1
14E	798	798	455	798	17	14	14	13	0	0	2	0
14G	798	798	798	798	24	5	8	11	0	0	0	0
14H	321	391	404	404	8	3	17	11	6	2	2	3
14S	392	798	541	607	13	1	17	6	2	0	2	1
14T	388	393	424	424	51	17	39	33	16	2	5	3
15B	525	798	423	798	31	1	2	4	1	0	2	0
15D	449	494	408	438	23	2	5	3	5	1	2	1
15E	529	798	798	798	52	2	18	7	1	0	0	0
15F	497	798	573	798	21	4	11	2	4	0	1	0
15G	444	798	798	798	15	2	10	7	2	0	0	0
15H+	39	40	798	798	4	0	14	4	4	0	0	0
15J	798	798	798	798	66	4	13	4	0	0	0	0
15N+	39	40	617	798	9	0	36	6	9	0	4	0
15P	523	798	798	798	69	1	78	8	6	0	0	0
15Q	365	798	798	798	11	3	2	4	4	0	0	0
15R	399	798	489	489	24	3	24	7	13	0	6	2
15S	798	798	798	798	3	1	36	9	0	0	0	0
15T	475	798	575	575	103	15	139	33	25	0	9	1
15U	384	436	798	798	24	6	32	9	9	2	0	0
15W	798	798	798	798	15	7	3	4	0	0	0	0
15Y	351	351	548	798	13	2	13	9	5	1	1	0
18B*	798	798	14	15	0	0	1	3	0	0	1	3
18C	798	798	14	15	0	0	0	3	0	0	0	3
18D*	798	798	14	15	0	0	2	2	0	0	2	2
18E*	798	798	14	15	1	0	2	6	0	0	2	6

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2014

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	500	502	606	624	146	49	274	116	5	3	1	1
19K+	39	40	544	579	31	7	127	48	31	7	7	1
25B	798	798	798	798	411	48	232	44	0	0	0	0
25C	798	798	798	798	41	7	10	21	0	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	602	798	616	798	50	6	53	17	1	0	1	0
25M	798	798	560	798	31	0	22	3	0	0	3	0
25N	798	798	798	798	165	9	60	40	0	0	0	0
25P	798	798	798	798	47	1	37	11	0	0	0	0
25Q	479	798	570	798	158	11	105	80	14	0	4	0
25R	798	798	352	352	31	1	3	2	0	0	1	2
25S	607	798	640	798	269	32	125	56	11	0	5	0
25U	528	530	798	798	269	31	345	77	27	3	0	0
25V	517	798	546	798	32	1	10	4	5	0	1	0
27D	453	453	499	798	25	9	47	29	6	2	2	0
29E+	39	40	475	475	1	0	3	3	1	0	1	1
31B	491	497	798	798	232	61	446	95	42	6	0	0
31D+	39	40	502	798	4	1	30	14	4	1	2	0
31E	798	798	798	798	6	1	11	8	0	0	0	0
31K	449	520	798	798	1	1	9	0	1	1	0	0
35F	161	161	377	377	31	25	6	38	31	25	1	5
35G	272	368	348	348	10	1	9	8	10	1	2	2
35L+	39	40	734	798	2	0	160	13	2	0	3	0
35M	478	486	622	798	89	24	55	67	5	2	2	0
35N	584	798	798	798	231	29	65	88	2	0	0	0
35P	798	798	798	798	169	17	31	32	0	0	0	0
35PAD+*	39	40	14	15	9	0	1	6	9	0	1	6
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	519	798	798	798	38	1	15	7	3	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*	539	798	14	15	20	3	0	0	3	0	0	0
35PPF	346	798	798	798	3	0	5	5	2	0	0	0
35PRU	798	798	290	290	19	5	0	2	0	0	0	2
35Q+	39	40	14	15	2	2	1	2	2	2	1	2
35S	410	798	798	798	3	0	27	19	1	0	0	0
35T	798	798	798	798	10	12	39	2	0	0	0	0
36B	620	798	621	633	50	5	23	2	2	0	2	1
37F	39	40	798	798	0	0	30	19	0	0	0	0
38B*	NA	NA	14	15	NA	NA	8	0	NA	NA	8	0
42A	590	608	798	798	466	67	531	62	23	5	0	0
42R	798	798	798	798	69	39	124	63	0	0	0	0
46Q	39	40	400	400	1	0	6	3	1	0	0	1
46R	248	248	798	798	0	1	54	9	0	1	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
56M	495	798	647	798	21	2	70	12	1	0	1	0
68A	478	499	670	798	10	11	54	6	2	3	2	0
68B+	39	40	798	798	1	0	9	0	1	0	0	0
68C	471	569	531	798	17	2	95	4	3	1	4	0
68D	574	798	677	798	52	8	53	3	2	0	1	0
68E	653	798	659	798	120	10	93	9	8	0	2	0
68F	39	40	798	798	0	0	24	5	0	0	0	0
68G	367	412	598	798	14	3	42	1	4	1	5	0
68H	798	798	798	798	23	2	11	1	0	0	0	0
68J	571	610	641	798	76	18	53	2	8	1	1	0
68K	590	798	644	798	137	11	87	16	11	0	3	0
68L+	39	40	381	798	1	0	2	0	1	0	2	0
68M	798	798	798	798	15	5	11	1	0	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	557	558	618	798	56	9	60	7	3	1	7	0
68Q	544	798	586	798	31	6	30	9	1	0	1	0
68R	502	510	580	798	26	11	69	9	8	4	2	0
68S	372	372	580	580	7	3	35	6	3	2	1	1
68T	414	798	579	798	19	0	29	3	12	0	4	0
68U	39	40	798	798	0	0	0	1	0	0	0	0
68V	39	40	641	798	0	0	31	0	0	0	3	0
68W	529	532	577	580	704	164	607	163	96	10	45	6
68X	377	436	608	798	19	10	20	13	3	2	1	0
68Y	39	40	798	798	0	0	6	1	0	0	0	0
74D	518	528	613	648	92	14	233	55	11	2	5	1
79R	NA	NA	798	798	NA	NA	106	1	NA	NA	0	0
79S*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
88H	390	798	643	798	22	2	79	12	10	0	3	0
88K	467	467	574	798	12	6	4	1	0	2	1	0
88L+*	39	40	14	15	2	0	1	0	2	0	1	0
88M	241	272	631	634	40	21	511	89	40	21	28	3
88N	341	341	582	583	7	2	68	15	5	1	5	2
89A	798	798	NA	NA	10	0	NA	NA	0	0	NA	NA
89B	798	798	558	798	28	11	72	16	0	0	7	0
89D	657	798	501	501	279	13	14	25	3	0	2	1
91A+	39	40	798	798	14	1	1	1	14	1	0	0
91B	563	567	753	798	607	69	975	72	31	7	7	0
91C	798	798	798	798	120	6	175	13	0	0	0	0
91D	596	596	798	798	161	9	197	27	5	1	0	0
91E	570	570	668	798	37	9	69	16	3	1	2	0
91F	518	546	798	798	92	17	85	12	9	1	0	0
91G	798	798	NA	NA	9	1	NA	NA	0	0	NA	NA
91H	437	798	798	798	32	0	60	4	3	0	0	0
91J	798	798	NA	NA	103	3	NA	NA	0	0	NA	NA
91L	640	798	798	798	68	5	35	5	1	0	0	0
91M+	39	40	798	798	19	0	15	10	19	0	0	0
91P+*	39	40	14	15	6	0	2	1	6	0	2	1
91S+	39	40	617	798	13	1	18	3	13	1	1	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	621	798	720	727	603	85	664	99	20	0	11	1
92F	615	626	778	798	476	27	506	23	33	2	5	0
92G	224	262	640	798	27	6	206	39	27	6	3	0
92L	798	798	798	798	4	3	17	0	0	0	0	0
92M	798	798	798	798	15	11	18	7	0	0	0	0
92R	492	512	660	678	29	9	59	11	12	3	7	2
92S	531	798	798	798	36	2	39	1	8	0	0	0
92W	411	798	798	798	22	2	74	4	11	0	0	0
92Y	567	567	798	798	304	62	691	78	6	3	0	0
94A	798	798	798	798	19	2	18	1	0	0	0	0
94D	798	798	798	798	3	0	0	0	0	0	0	0
94E	605	798	650	798	95	2	33	4	2	0	2	0
94F	798	798	798	798	72	2	65	3	0	0	1	0
94H	798	798	798	798	6	1	1	0	0	0	0	0
94M	478	798	798	798	21	0	6	4	3	0	0	0
94P	39	40	798	798	0	0	5	0	0	0	0	0
94R	798	798	798	798	16	4	26	1	0	0	0	0
94S	474	474	798	798	17	4	0	3	0	1	0	0
94T*	39	40	14	15	0	0	1	1	0	0	1	1
94Y	798	798	798	798	12	0	9	0	0	0	0	0
TOTALS					9394	1444	11468	2975	1165	236	359	135

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 13P, 13R, 13T, 15N, 19K, 29E, 31D, 35L, 35Q, 37F, 46Q, 68B, 68F, 68L, 68U, 68V, 68Y, 88L, 91A, 91M, 91P, 94P, 94T

SSG

09L, 12D, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 79S, 88L, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. **PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20091022	20091022	2	2
11B	20101117	20101117	498	36
12B	20111001	20100318	151	44
12D	20120701	20101115	1	1
13F	20131001	20100328	16	16
13M	20121101	20101101	3	3
13P	20121004	20101004	3	3
13R	20121001	20101001	4	4
13T	20120501	20101005	2	2
15H	20100918	20080918	13	3
15N	20131119	20090505	4	4
19K	20130728	20100714	27	27
29E	20121001	20101001	1	1
31D	20121013	20101013	3	3
35L	20101110	20101110	2	2
35Q	20120203	20100203	1	1
68B	20121001	20101102	1	1
68L	20120501	20100602	1	1
88L	20130122	20100602	2	2
91A	20121123	20101123	12	12
91M	20121129	20101129	16	16
91P	20120901	20101001	5	5
91S	20120901	20101019	10	8

3. **PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
12D	20121101	20070822	1	1
13M	20091201	20031230	1	1
13R	20111201	20071111	1	1
13T	20070401	20020119	21	3
18B	20130328	20040119	1	1
18D	20120601	20070322	2	2
18E	20100501	20060511	1	1
38B	20130301	20070815	4	4
79S	20091001	20040616	1	1
88L	20130906	20030320	1	1
91P	20120201	20070820	2	2
94T	20120101	20070516	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 December 2014 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20121122	20101122	4	4

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20131101	20071106	3	3
35P	FR	20120801	20060921	1	1