

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 July 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 August 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2012 through 9 July 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 August 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record army physical fitness test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2012 through 8 July 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Milper Messages - Unit S1/MPD personnel and Soldiers should review the following messages:
 - a. Milper Message 12-023, 12-167, 12-189, 12-190, 11-233, 11-306, 11-343, and 11-377.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	366	366	14	15	1	9	2	0	0	5	2	0
11B	398	400	462	470	425	224	583	365	222	91	108	71
11C	400	403	346	346	96	21	13	21	45	12	8	12
12B	393	394	471	472	101	58	152	74	43	26	20	12
12C	380	798	364	364	2	0	11	4	2	0	3	1
12D	39	40	14	15	1	0	0	0	1	0	0	0
12H	NA	NA	434	487	NA	NA	11	5	NA	NA	3	1
12K	314	798	NA	NA	4	0	NA	NA	4	0	NA	NA
12M*	381	798	14	15	1	0	2	0	1	0	2	0
12N	342	342	798	798	44	13	71	47	18	7	0	0
12P	798	798	798	798	0	0	23	1	0	0	0	0
12R	273	273	NA	NA	1	3	NA	NA	1	2	NA	NA
12T	396	798	14	15	10	3	1	2	7	0	1	2
12V	798	798	798	798	1	0	3	0	0	0	0	0
12W	476	476	NA	NA	37	8	NA	NA	3	2	NA	NA
12Y	332	349	336	336	9	8	5	7	5	5	3	2
13B	343	343	450	454	92	50	132	122	58	38	21	17
13D	517	520	381	398	129	36	18	11	20	6	7	4
13F+	39	40	357	359	52	9	50	40	52	9	18	15
13M	115	272	436	436	6	10	27	14	6	10	3	5
13P	376	401	383	386	12	13	11	7	4	8	5	2
13R*	314	798	14	15	4	0	5	0	4	0	5	0
13T	375	375	798	798	13	4	38	4	2	2	0	0
14E	392	392	177	290	29	8	3	1	10	2	3	1
14G	411	411	447	447	20	6	20	7	3	5	0	1
14H+	39	40	198	280	4	5	3	4	4	5	3	4
14S+	39	40	798	798	3	1	23	5	3	1	0	0
14T	371	373	239	239	44	10	5	4	20	6	5	4
15B	595	798	798	798	37	8	8	6	1	0	0	0
15D	546	798	798	798	34	3	21	0	6	0	0	0
15E	428	798	798	798	6	2	2	2	2	0	0	0
15F	798	798	798	798	17	3	11	3	0	0	0	0
15G	459	798	482	798	22	3	13	1	7	0	6	0
15H	419	798	550	798	18	2	13	5	7	0	2	0
15J	472	476	522	798	35	11	17	4	5	3	5	0
15N+	39	40	487	798	6	1	19	3	6	1	2	0
15P	524	571	566	798	93	10	64	4	8	1	3	0
15Q	298	346	311	323	10	3	3	3	8	3	3	3
15R	519	798	579	798	151	21	83	7	32	0	13	0
15S	320	399	798	798	11	1	49	14	7	1	0	0
15T	486	577	553	798	175	24	160	21	40	1	15	0
15U	420	439	492	492	38	10	68	16	21	3	9	1
15W*	284	402	14	15	6	1	12	0	6	1	12	0
15Y	206	206	798	798	6	4	31	3	6	4	0	0
18B*	798	798	14	15	0	0	1	1	0	0	1	1
18C*	798	798	14	15	0	0	4	3	0	0	4	3
18D	798	798	14	15	0	0	2	2	0	0	2	2
18E*	798	798	14	15	0	0	2	1	0	0	2	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	186	291	475	484	32	16	239	109	32	16	20	10
19K	452	463	554	554	90	63	245	66	16	15	8	1
25B	579	798	497	513	643	40	218	54	67	0	28	5
25C	260	275	330	330	6	11	12	6	6	11	9	2
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F+	39	40	798	798	5	7	25	4	5	7	0	0
25L	365	380	517	528	41	11	70	8	21	6	13	1
25M	484	798	798	798	20	0	22	5	3	0	0	0
25N	196	196	419	426	9	7	21	11	9	7	2	3
25P	573	625	503	798	72	18	15	2	2	1	1	0
25Q	377	395	483	484	75	49	109	39	22	11	21	3
25R	293	428	798	798	2	1	8	6	2	1	0	0
25S	456	463	566	798	116	51	123	36	18	7	8	0
25U	500	544	510	512	362	53	237	69	43	3	34	4
25V	427	496	798	798	7	3	11	3	4	1	0	0
27D	422	423	433	434	37	31	27	22	9	8	7	3
29E	798	798	798	798	1	0	39	8	0	0	0	0
31B	474	481	584	585	550	66	491	164	117	13	32	4
31D+	39	40	798	798	2	1	72	10	2	1	0	0
31E	335	337	318	382	16	22	11	7	7	10	3	2
35F+*	39	40	14	15	36	25	15	16	36	25	15	16
35G	419	419	442	442	70	28	20	23	9	10	2	4
35L	39	40	798	798	0	0	62	23	0	0	0	0
35M	211	294	324	338	18	6	11	12	18	6	2	3
35N*	140	140	14	15	19	10	15	4	19	10	15	4
35P	798	798	798	798	13	5	5	3	0	0	0	0
35PAD+*	39	40	14	15	2	1	1	1	2	1	1	1
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	798	798	278	278	0	0	1	3	0	0	0	3
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PKP+*	39	40	14	15	2	1	0	0	2	1	0	0
35PPF+*	39	40	14	15	2	1	0	0	2	1	0	0
35PPG*	339	339	14	15	0	1	0	0	0	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV+	39	40	798	798	0	1	0	0	0	1	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PTA	288	288	798	798	1	1	3	1	1	1	0	0
35S	182	260	302	304	3	3	18	10	3	3	6	5
35T	504	527	494	545	56	9	24	13	12	1	4	2
36B	626	627	599	603	172	22	70	10	19	1	10	2
37F+	39	40	599	609	5	1	66	30	5	1	1	1
38B*	NA	NA	14	15	NA	NA	7	0	NA	NA	7	0
42A	608	614	582	615	875	77	557	118	59	5	53	3
42R	531	533	798	798	61	42	99	50	5	2	0	0
46Q	202	294	425	798	6	1	23	6	6	1	5	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R+	39	40	414	798	3	1	9	3	3	1	1	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	407	411	627	798	24	13	89	24	8	5	3	0
68A	567	572	608	798	52	8	64	6	8	1	3	0
68D	562	798	608	798	69	3	46	7	8	0	2	0
68E	652	798	798	798	158	6	86	12	7	0	0	0
68G	550	798	798	798	50	4	65	8	7	0	0	0
68H	630	798	798	798	15	3	10	1	1	0	0	0
68J	535	798	577	608	79	5	54	8	14	0	1	1
68K	618	798	798	798	210	15	123	14	12	0	0	0
68M	440	515	496	798	14	2	13	2	4	1	4	0
68P	605	798	603	798	95	9	60	4	7	0	7	0
68Q	413	798	798	798	19	0	19	4	7	0	0	0
68R	561	595	798	798	56	8	84	9	2	1	0	0
68S	505	798	553	553	28	5	22	6	8	0	2	1
68T	558	798	596	798	35	2	41	5	4	0	2	0
68V	39	40	610	798	0	0	34	0	0	0	2	0
68W	559	559	798	798	766	288	882	206	33	10	0	0
68X	289	310	798	798	7	6	25	9	4	4	0	0
74D	541	545	588	645	277	95	399	95	34	9	28	1
79R*	NA	NA	14	15	NA	NA	6	1	NA	NA	6	1
79S	NA	NA	494	798	NA	NA	16	3	NA	NA	12	0
88H	560	600	798	798	69	5	115	5	12	1	0	0
88K	479	593	637	798	22	6	22	1	3	1	1	0
88L	193	798	798	798	2	0	1	0	2	0	0	0
88M	565	642	636	654	861	90	837	74	93	1	69	6
88N	486	798	518	616	56	12	66	18	10	0	6	2
89A+	39	40	NA	NA	9	2	NA	NA	9	2	NA	NA
89B	446	453	471	524	69	12	53	12	14	3	8	1
89D*	394	407	14	15	29	15	15	11	9	6	15	11
91A+	39	40	798	798	2	1	35	2	2	1	0	0
91B	533	536	636	636	788	76	1050	75	117	4	79	3
91C	494	502	682	798	61	17	186	10	8	5	9	0
91D	398	420	607	798	63	40	162	29	27	15	8	0
91E	313	355	798	798	4	2	66	9	4	2	0	0
91F+	39	40	NA	NA	17	4	NA	NA	17	4	NA	NA
91G	798	798	NA	NA	19	0	NA	NA	0	0	NA	NA
91H	798	798	798	798	81	14	133	10	0	0	0	0
91J	556	798	NA	NA	96	11	NA	NA	11	0	NA	NA
91K	798	798	512	798	17	0	65	10	0	0	11	0
91L	492	501	798	798	32	12	51	4	3	2	0	0
91M	359	365	563	798	4	1	60	11	4	1	6	0
91P+*	39	40	14	15	1	0	5	0	1	0	5	0
91S	307	798	235	235	3	0	3	1	3	0	3	1
92A	491	495	668	798	301	73	577	75	39	9	22	1
92F	593	798	789	798	475	58	555	46	23	0	2	0
91S	307	798	235	235	3	0	3	1	3	0	3	1
92A	491	495	668	798	301	73	577	75	39	9	22	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92F	593	798	789	798	475	58	555	46	23	0	2	0
92G	534	543	692	798	252	56	400	31	30	5	4	0
92L	479	479	798	798	5	4	17	2	1	1	0	0
92M	456	798	798	798	16	5	9	11	3	0	0	0
92R	568	594	583	798	115	26	77	3	13	3	7	0
92S	798	798	798	798	55	7	43	4	0	0	0	0
92W	798	798	798	798	111	13	119	7	0	0	0	0
92Y	478	479	592	798	394	65	619	141	88	15	30	1
94A	535	798	798	798	26	5	8	1	2	0	0	0
94D	342	420	798	798	4	2	0	0	2	2	0	0
94E	641	798	798	798	148	14	66	6	4	1	0	0
94F	618	798	798	798	86	5	71	10	6	0	0	0
94H	618	798	798	798	23	7	1	0	1	0	0	0
94M*	367	386	14	15	16	2	1	0	6	1	1	0
94P	307	798	798	798	2	0	2	4	1	0	0	0
94R	798	798	635	798	13	1	16	0	0	0	1	0
94S	384	798	798	798	6	0	1	1	1	0	0	0
94T	290	798	798	798	1	0	2	0	1	0	0	0
94Y	798	798	798	798	19	4	3	1	0	0	0	0
TOTALS					11563	2431	12446	2848	2024	566	966	277

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT
13F, 14H, 14S, 15N, 25F, 31D, 35F, 37F, 46R, 89A, 91A, 91F, 91P

SSG
12M, 13R, 15W, 18B, 18C, 18E, 35F, 35N, 38B, 79R, 89D, 91P, 94M

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
13F	20100710	20060510	90	45
14H	20080801	20061116	55	2
14S	20080901	20061115	25	1
15N	20091027	20080327	21	6
25F	20100708	20080708	5	5
31D	20100201	20080708	2	2
35F	20110201	20080716	22	22
37F	20110106	20060822	4	4
46R	20090827	20070827	2	2
89A	20110701	20050613	8	8
91A	20040828	20020828	60	1
91F	20100801	20080402	18	14
91P	20100501	20080717	1	1

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12M	20110701	20050518	1	1
13R	20110622	20030306	4	3
15W	20110401	20041006	14	12
18B	20100903	20000710	1	1
18C	20110407	20041106	2	2
18E	20100101	20050629	1	1
35F	20100601	20050519	72	11
35N	20110301	20050624	11	11
38B	20100901	20040713	7	7
79R	20110506	19930106	2	2
89D	20110722	20050708	5	5
91P	20060801	20020708	25	5
94M	20061101	20011114	11	1

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100328	20080328	2	2
35P	KP	20100611	20080611	1	1
35P	PF	20100709	20080709	1	1
35P	PV	20101001	20080701	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100101	20041118	1	1
35P	KP	20110728	20030807	1	1
35P	PF	20110712	19981112	1	1
35P	PG	20110728	20050728	1	1